

POST 16 PARTICIPATION, NEET AND UNKNOWN Academic Year 2022/2023

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STATUTORY DUTIES

Local authorities have broad duties to encourage, enable and assist young people aged 16 and 17 (up to 25 for young people with an Education, Health and Care Plan) to participate in education or training.

These duties are:

- To secure sufficient suitable education and training provision for all young people in their area.
- To make available, support that will encourage, enable or assist them to participate in education or training.
- To promote the effective participation in education and training.
- To maintain a tracking system to identify young people who are not participating in education or training (NEET and Unknowns).

These duties are relevant to young people aged 16 and 17 who live within Southampton City Council authority area only. Any young person living in another authority will be tracked and supported by the LA they live in.

N.B. The Department for Work and Pensions have a duty to support all 18+ not in education, employment and training.

HEADLINES	2020/21	2021/22	2022/23
Cohort size	4410	4682	4959
% of those participating in Education, Employment and Training	89.3%	89.2%	88.6%
Count of those participating in Education, Employment and Training	3938	4176	4394
% NEET	4.4%	3.8%	4.1%
Count of NEET	194	178	203
% Unknown	3.2%	2.2%	3.2%
Count of Unknown	141	103	159
Combined NEET and Unknown % (DfE published data as an average of the months Dec, Jan and Feb.	7.6%	6.0%	7.3%
Count of NEET and Unknown (DfE published data as an average of the months Dec, Jan and Feb.	335	281	362

The table below shows the top 10 establishments attended by the year 11 leavers who continued in education from all Southampton Secondary Schools, as of 1st November 2022.

Establishment Attended	Total	Male	Female
Barton Peveril College	642	294	348
Itchen Sixth Form College	368	175	193
Southampton City College	352	201	151
Richard Taunton Sixth Form College	243	106	137
Eastleigh College	113	66	47
Peter Symonds College	130	33	97
St Anne's Sixth Form	43	1	42
Bitterne Park Sixth Form	56	28	28
Brockenhurst College	25	4	21
Sparsholt College	49	21	28
Totton College	39	22	17

ACTION TAKEN TO ADDRESS 16 AND 17 YEAR OLD NEETs THIS YEAR

- We have established a weekly drop in for NEET young people in the Young People's Hub & marketing to all professionals to support YPs to attend. This includes Level 6 Careers Information, Advice and Guidance (CIAG) within the Hub for those not attending school. Further, young people can access this advice with the support of their families and professionals involved etc.
- To work more preventatively, there is targeted marketing of the above sessions to Year 11 leavers identified as 'risk of NEET' – early intervention.
- Training of champions across education in the use of the Bodyswaps Virtual Reality Programme & access to the VR headsets. This is a tool used to build confidence, trial mock interviews and much more.
- Continued upskilling of the Engagement Team to support young people with vulnerabilities. For example, Neurodiversity assessment, mental health first aid.
- Reintroduction of face to face partnership with NEET providers. This ensures the system wide offer for young people is strategically well planned and delivered.
- Continued use of the Learning Hub (this is an online forum for all internal and external teams / providers who are working with young people. The Learning Hub provides advice and guidance for practitioners and external providers can market their offer to engage young people).
- Continued development of Individual Pathways in mainstream secondary schools – funding for schools to develop bespoke pathways for students at risk of permanent exclusion.

- Windmills iCan Training (resilience tools available for staff in schools and SCC).
- Careers Education, Information, Advice and Guidance quality monitoring and support in secondary schools.
- Improved information sharing and Year 11 transition arrangements – taster days, open days, independent careers information, advice and guidance.
- Strengthened partnership working with outside agencies – Local careers hub (within the LEP), British Marine, UoS.
- Support to enterprise events and school access to them – Sell My Place, Get Inspired, STEM roadshows and Marine careers events.
- Continued employment of 0.5 FTE Enterprise Coordinator - shared role with Solent LEP Careers Hub and SCC.
- Your Future event attended by 1500 at the Saints stadium showcasing the full range of the Post 16 offer (SEND, Apprenticeships, Colleges & personal development)
- Re-refresh of Flying Start website – information for young people moving from school to positive Post 16 destinations.
- Care Leavers Guarantee – SCC bolstering support for Care Leavers seeking employment at SCC.
- Support to young people open to the Youth Justice Service including advice to colleagues working with them including – hair workshops in The Hub, access to barista training in The Hub, bespoke packages of support for young people as necessary.
- Access for all secondary and colleges to the Global Bridge platform for recording achievements. This is an online record of achievement which link to Labour Market Information.
- Pilot work experience for year 10 young people within council teams to build resilience under the cornerstone employer badge.

DEVELOPMENTS FOR 2023 - 2024

- Sold service in 2 mainstream secondary and 1 Special Educational Needs & Disabilities enabling direct access to year 11s to support with transition and report timely Risk of NEET and intended destinations.
- FE retention face to face meetings reinstated to track the early leavers with reasons for leaving to better prepare future year 12 & 13s.
- Recruitment of a fixed term post for home visiting of the unknown year 12 & 13s for engagement.
- Bid for Careers Hub funds to research and develop a dynamic Risk of NEET indicator tool to enable live data to be used to inform transition planning for those at risk.
- Use of UK Shared Prosperity Fund to support those identified as Risk of NEET from year 11 summer term through to Spring of year 12.
- Pilot the Careers Matter Thrive program utilising the platform created to best support those with lived experience through to Education, Employment or Training.
- Developing the global bridge platform to enable students to record digital badge achievement in their records of achievement.
- Expand the work experience offer with priority to our identified cohorts from Risk of NEET Indicator recording.

*Please see accompanying spreadsheet for further data summary analysis.